

Bylaws of the Northern Rio Grande Sporting Club

Effective January 23, 2021

Article I - Name and Objectives

This organization is to be known as the "Northern Rio Grande Sporting Club" (hereinafter called the "Club"). It is recognized by the IRS as a not-for-profit tax-exempt entity under Section 501(c)(7) and is registered with the state of New Mexico as a nonprofit corporation. The Club's primary objective is to foster the safe promotion of shooting sports including archery by means of educational and practical exercises at the Club's range facilities, and the Club may engage in all ancillary activities relating thereto and also to game, conservation, and like matters.

Article II - Organization - Board of Directors

Executive Officers

The Club's annually elected officers shall include a President, a Vice President, a Membership Secretary and a Treasurer, all of whom shall serve a term of one year from the annual Club meeting, which shall be held on a date specified by the President in January. Election of the officers shall be by a majority of votes cast by those eligible members in attendance at the annual meeting, and the members present at the meeting shall constitute a quorum. Any Club member in good standing, including the Club member him- or herself, may nominate persons to fill these offices. Each officer is accorded a vote on matters brought before the Board.

At-Large Board Members

In addition to the officers, the Club members shall elect three at-large Board members who will serve staggered terms of three years, with one elected every year. The three at-large Board members shall have a vote on matters brought before the Board. The expiring term each year will be filled by nomination and election in the same manner as the executive offices. In addition, the immediate past president shall serve as an ex-officio member of the Board but shall not have a vote on matters brought before the Board.

Advisory Board members

Each section leader shall serve as an advisory Board member and shall be entitled to participate in Board meetings, but shall not have a vote on matters brought before the Board. Section leaders will be determined by a majority consensus of the Board.

Vacancies

Vacancies on the Board shall be filled by the appointment of the President with the advice and majority consent of the Board members. Should the President vacate that office, the Vice President shall assume those duties until the next annual election of officers.

Removal from Office

Two unexcused absences from regular Board meetings or a second documented incident of unsporting conduct after a warning or a conviction of a felony or legally prohibited from owning or possessing firearms shall constitute a resignation by that Board member. Members are allowed to name a proxy from among the remaining Board members, and that proxy may vote, in which case the absence will not be counted against the member. A majority vote by the Board members is necessary to affect a removal and to fill a vacancy.

Quorum

A simple majority of board members attending a regular or special meeting of the Board called by the President shall constitute a quorum for the conduct of business brought before the Board. When a proxy is in place of a regular Board member, the proxy shall count towards the quorum. Regular meetings shall be held at least quarterly, and both regular and special meetings may be held by email at the discretion of the President.

Duties

The President shall preside at all regular and special meetings of the Board or the Club, and the President shall appoint section leaders as prescribed in Article V and shall appoint such special committees as are deemed necessary by the Board for the proper operation of the Club.

The Vice-President shall stand in for the President in the President's absence and shall keep all meeting minutes.

The Membership Secretary shall maintain a roster of all club members in good standing. The Membership Secretary shall collect membership dues, maintain gate cards of members, and turn over those monies and any other proceeds from Club activities to the Treasurer.

The Treasurer shall have custody of all funds in the Club treasury and shall maintain accurate and timely financial records in accordance with standard accounting procedures. The Treasurer shall produce a quarterly statement of the Club's financial standing and such other reports as the President directs.

The At-Large Board members will be assigned duties as directed by the majority consensus of the Board.

Article III – Membership: NRGSC is a Members-Only Club

1. Individual Annual Membership

Any person at least 18 years of age shall be eligible for an individual annual membership unless they have been convicted of a felony, are fugitives from justice, are legally prohibited from owning or possessing a firearm, or display unsporting conduct. A member who violates these

standards shall be expelled permanently or for a set period of time, as determined by a majority vote of the Board. An individual annual member, in good standing, is eligible to vote at the Club's Annual meeting in January as well as nominate persons to fill Club offices.

Applications for an individual annual membership shall be made in writing and accompanied by the applicable membership fee set by the Board. Members who fail to renew by July 1 of the year following that member's expiration date are deemed to be delinquent but may be reinstated by payment of the applicable dues. All individual annual membership applications shall include proof that the applicant has successfully completed the NRGSC Safety Orientation Class if they have not previously done so.

2. Family Annual Membership

Any person at least 18 years of age shall be eligible for a family membership (to include their spouse and any children from 8 to 17 years of age living at home) unless they have been convicted of a felony, are fugitives from justice, are legally prohibited from owning or possessing a firearm, or display unsporting conduct. A member who violates these standards shall be expelled permanently or for a set period of time, as determined by a majority vote of the Board. The person issued the Club gate key card for the family annual membership, if in good standing, is eligible to vote at the Club's Annual meeting in January as well as nominate persons to fill Club offices.

Applications for family annual membership shall be made in writing and accompanied by the applicable membership fee set by the Board. Family membership applications must include the name, age, and relationship to the head of the household (e.g., spouse, child) of every family member who is to be recognized as valid on the family membership. Members who fail to renew by July 1 of the year following that member's expiration date are deemed to be delinquent but may be reinstated by payment of the applicable dues. All family annual membership applications shall include proof that the applicant (as well any spouse and/or any children from 8 to 17 years of age living at home listed on the application) have all successfully completed the NRGSC Safety Orientation Class if they have not previously done so. Any family member under 18 must be accompanied by an adult family member.

3. One-Day Membership for Scheduled Club Events and Guests Supervised by Members

a. Scheduled Club Events

Any person at least 8 years of age shall be eligible for a one-day membership in order to participate at a scheduled Club event unless they have been convicted of a felony, are fugitives from justice, are legally prohibited from owning or possessing a firearm, or display unsporting conduct. A one-day member who violates these standards may be expelled from NRGSC property by the Event/Match Director, Range Manager, Instructor or their delegate who issued the one-day membership.

Applications for a one-day membership shall be made in writing at the scheduled Club event and accompanied by the applicable membership fee set by the Board: \$5 per day at the archery, pistol and rifle range; \$5 per round in the shotgun range. All one-day memberships issued by the NRGSC Event/Match Director, Range Manager, Instructor or their delegate shall include proof that the applicant has successfully completed safety training conducted by the issuer or their delegate. All guests of NRGSC members must comply with the one-day membership process to gain access to NRGSC property in order to participate at a scheduled Club event.

b. Guests Supervised by Members

An individual annual member and the person issued the Club gate key card for the family annual membership, if in good standing, are allowed to bring a maximum of 2 guests to the Club per day subject to the following conditions:

- i) Only the adult member listed as the NRGSC membership card holder can bring a guest(s) onto the NRGSC property. This includes NRGSC Family Annual memberships and Individual memberships;
- ii) Each guest brought onto NRGSC property by an adult member must be at least 8 years of age;
- iii) Each guest brought by an adult member must have completed NRGSC Safety Orientation training and the One-Day Membership Application form prior to coming onto NRGSC property and have a copy of the training certificate in his or her possession at all times; and
- iv) Each guest brought by an adult member must be supervised by that adult member at all times while on NRGSC property – before, during and after shooting or observing on any range.

The supervising Member is required to deposit each guest's One-Day Membership Application form in the box attached to the door of the Club's classroom building prior to entering any NRGSC range.

A member who brings a guest onto NRGSC property without complying with the 4 conditions set forth above may be expelled permanently from the Club or for a set period of time, as determined by a majority vote of the Board.

4. Honorary Membership

Honorary membership may be granted by the Board for persons who have or are rendering extraordinary service to the Club.

Article IV - Access to NRGSC Property by Non-Member Organizations

Non-Member groups, such as the 4-H Club and law enforcement agencies, may be granted access to NRGSC property upon a showing that they have their own liability insurance policy in force, and have successfully completed NRGSC Board-approved safety training conducted by the NRGSC Event/Match Director, Range Manager, or their delegate.

Article V - Permanent Sections

The President, with the advice and majority consent of the Board, shall appoint leaders for as many of the following permanent sections as necessary and any others the Board shall deem advisable: 1. Finance; 2. House and Grounds; 3. Publicity and Programs; 4. Instructional; 5. Archery; 6. Rifle; 7. Pistol; 8. Shotgun; 9. Youth; 10. Hunter Education. Section leaders shall act as Match/Event Directors, Range Managers, or delegated as appropriate.

Match/Event Director and Range Manager Duties

Match/Event directors, Range Managers and/or their delegates, are responsible for: opening and closing the gate (if necessary) and ensuring any non-Club member has left the premises before closing the gate, specific range management during events, and collection of appropriate funds. Match/Event directors, Range Managers and/or their delegates shall provide NRGSC Board-approved safety training to non-members and shall issue proof of safety training or record such proof in a roster that will remain valid for one year. Match/Event directors, Range Managers and/or their delegates shall turn over attendance records to the Treasurer for record retention. All net funds generated by matches/events shall be turned over to the Treasurer by the following Board meeting. All persons attending matches/events shall be required by the director or manager to follow the rules and safety practices of the club. All non-Club members are required to complete the One-Day Membership Application for Scheduled Club Events.

Article VI – Spending

The Board shall vote to approve all spending; however, section leaders, match directors, or range managers may spend up to \$250 per quarter without specific Board approval. Fees collected for matches or other activities shall become the property of the Club, and section leaders, match directors or range managers shall remit the fees collected to the Treasurer less any monies spent in accordance with this article by the following Board meeting, together with an accounting of receipts and expenditures.

Article VII – Conflict of Interest

Any Board Member who is also a Section Leader, Match Director or Range Manager will recuse themselves from voting on expenses the Board member proposes for their specific Section, Match or Range.

Article VIII - Instructing at the Club

For-profit and non-profit instructors shall:

1. Carry insurance: \$1,000,000 professional liability if for profit with NRGSC listed as an also insured; non-profit classes are covered by the Club if the class is approved by the Board.
2. Appear before the Board at the Board's discretion and receive the Board's approval for any classes. The Board may conduct this approval process in writing by way of email.
3. Be a Club member, except that Club members can host instructors.
4. Have a written agreement with the Club, which may be short.
5. Submit instructor credentials to the Board, with all assistants listed, if used.
6. Have a basic emergency plan in place, which includes a shooting range capable first aid kit being available for all classes.
7. Schedule classes one month in advance; however, the President can waive this requirement in his or her discretion.
8. Encourage students to join the Club; however, a \$5 per day range use fee shall be collected from non-member students in for-profit classes by the instructor and paid over to the club treasurer by the next Board meeting. Submit a statement of how many students attended and how many hours the class lasted.
9. Be responsible for: opening and closing the gate (if necessary) and ensuring any non-Club member has left the premises before closing the gate; ensuring persons being instructed follow the rules and safety practices of the club; and requiring all non-Club members to sign an NRGSC waiver.

Article IX - Records

The vice president, secretary and treasurer shall maintain the records of the Club. When records cease to be used for the conduct of the affairs of the Club, they may be discarded. The records shall be maintained in accordance to the New Mexico Nonprofit Corporation Act.

Article X - Duration and Dissolution

The duration of the Club shall be perpetual until the directors decide to dissolve the Club. Upon dissolution, the assets of the Club shall be transferred to any other nonprofit organization that is involved in shooting sports or conservation. If the Board determines it is in the best interest to dissolve the club it will follow the guidelines set out in the New Mexico Nonprofit Corporation Act.

Article XI – Code of Conduct

Members of Northern Rio Grande Sporting Club are committed to observing and promoting the highest standards of ethical and sporting conduct while at the range. Failure to observe and or promote ethical and good sporting conduct will be resolved through discussions within the Board and determinations set as per Article III.

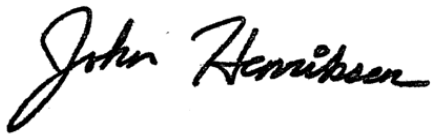
Article XII - Amendments to the Constitution and Bylaws

Proposed amendments to the Bylaws of the Club shall be referred to the Board for consideration and recommendation to the membership at large at the next annual meeting. A simple majority vote by the Club membership will adopt or reject the proposed change, and the members present at the meeting shall constitute a quorum.

When needed, a unanimous decision by all voting Board Members (all voting Board members must be present, not just a quorum) may amend the Bylaws without vote of the club membership; the amended Bylaws will then be sent to the membership at large. Voting when using this procedure to amend the Bylaws of the Club may not be conducted by email.

Article XIII - Adoption

These Bylaws were adopted on January 23, 2021.

A handwritten signature in black ink that reads "John Henriksen". The signature is written in a cursive, flowing style.

John Henriksen, President